



# *Indigenous Lead*

The Niagara Catholic District School Board invites applications for the contract position of an *Indigenous Lead*.

## **Qualifications and Experience Preferred:**

- Completion of a college diploma or university degree in related field or equal.
- Experience working and collaborating with First Nation, Métis and Inuit students, families, communities and organizations.
- Mental Health Certifications or Training an asset such as Mental Health First Aid, ASIST, SafeTALK.

## **Responsibilities of the Indigenous Lead:**

- Support the Mission, Vision and Values of the Niagara Catholic District School Board
- Support the strategic directions of the Niagara Catholic District School Board to
  - Build Strong Catholic Identity and Community to Nurture the Distinctiveness of Catholic Education and
  - Advance Student Achievement for All
- Support the implementation of the Ontario First Nation, Metis, and Inuit Education Policy Framework and the Implementation Plan through Board Action Plans;
- Work closely with Indigenous Education Advisory Committees/Councils to develop and implement Board Action Plans;
- Collaborate and liaise with local First Nation, Métis and Inuit communities, organizations, students and families;
- Participate in community events representing Niagara Catholic District School Board and encourage staff and students to participate.
- Support efforts to build the knowledge and awareness of all students about Indigenous histories, cultures, perspectives and contributions;
- Support the implementation of voluntary and confidential Indigenous self-identification policies for the Board and reviewing the policy as needed;
- Develop a Board Action Plan that will include programs and initiatives aligned with the strategies and actions identified in the Implementation Plan;
- Participate in the development of the Board Implementation Plan for Student Achievement and Well-Being
- Facilitate professional development opportunities for teaching staff to assist them in incorporating culturally appropriate pedagogy into practice to support Indigenous student achievement, well-being, and success;
- Develop school strategies that are culturally informed and welcoming for Indigenous students and their Indigenous communities;
- Advise staff on the integration of Indigenous perspectives, the sensitivity to Indigenous learning styles and worldviews and traditions within the school boards' programs as per the Ontario Ministry of Education Guidelines and Policies.
- Foster student knowledge and appreciation of contemporary and traditional First Nation, Metis and Inuit traditions, cultures and perspectives
- Improving achievement for Indigenous students who are not consistently achieving success;
- Better understanding of trends and patterns of Indigenous students not engaged or not attending school;
- Work closely with school/Board staff to support at-risk Indigenous youth and assist with reengaging early leavers back to complete their Ontario Secondary School Diploma, Certificate and or post-secondary opportunities;
- Complete related Ministry of Education and Board reports
- All other duties as assigned by the Superintendent of Education.

**Salary:** \$66,779.86 (including benefits)

**Duration:** August 15, 2018 – August 15, 2019

Applications and resume, including experience, qualifications and references will be received until 3:00 p.m. on **Friday, June 29, 2018** by:

**Glenn Bertollo, Senior Administrator of Human Resource Services  
Niagara Catholic District School Board  
427 Rice Road, Welland, Ontario L3C 7C1**

**NOTE: As a condition of employment, all hired candidates are required to submit a Criminal Reference Check (Vulnerable Sector Screening) prior to the first day of placement, in addition to the results of a Tuberculosis Test.**

We thank all candidates for applying however only those selected for interviews will be contacted.

*The Niagara Catholic District School Board is committed to accommodating the individual needs of job candidates within our recruitment processes, in accordance with the Accessibility for Ontarians with Disabilities Act (AODA). If you are contacted by the Niagara Catholic District School Board, please advise if you require an accommodation.*

FR. PAUL MACNEIL  
CHAIRPERSON

JOHN CROCCO  
DIRECTOR OF EDUCATION